

**CERTIFICATED TEACHERS SALARY SCHEDULE  
(ANNUAL)**

<b>STEP</b>	<b>Prelim</b>	<b>Clear</b>
<b>Sched</b>	<b>43-1</b>	<b>43-2</b>
<b>1</b>	\$ 44,487.30	\$ 45,811.26
<b>2</b>	\$ 45,811.26	\$ 47,135.22
<b>3</b>	\$ 47,135.22	\$ 48,458.16
<b>4</b>	\$ 48,458.16	\$ 49,782.12
<b>5</b>	\$ 49,782.12	\$ 51,106.08
<b>6</b>	\$ 51,106.08	\$ 52,430.04
<b>7</b>	\$ 52,430.04	\$ 53,754.00
<b>8</b>	\$ 53,754.00	\$ 55,076.94
<b>9</b>	\$ 55,076.94	\$ 56,400.90
<b>10</b>	\$ 56,400.90	\$ 57,724.86
<b>11</b>	\$ 57,724.86	\$ 59,048.82
<b>12</b>	\$ 59,048.82	\$ 60,372.78
<b>13</b>	\$ 60,372.78	\$ 61,695.72
<b>14</b>	\$ 61,695.72	\$ 63,019.68
<b>15</b>	\$ 63,019.68	\$ 64,343.64

MA/MS Stipend: \$224.17 per month

Ph.D./Ed.D Stipend: \$405.99 per month

Advanced Degree Stipends apply only if advanced degree is the deciding factor in certifying a teacher as "Highly Qualified" for a core subject under the NCLBA, OR if teacher has a Clear teaching credential. Advanced Degree Stipends do not apply to Phoenix or Innovation Centre programs.

Salary Freeze: Due to state budget cuts, all returning Certificated Teachers remain on their 2008-2009 step.

Last Approved: June 13, 2016

## INNOVATION CENTRE/PHOENIX LEARNING CENTER TEACHERS SALARY SCHEDULE (ANNUAL)

<b>Block 1: Entry Level Teachers</b>	
1	\$48,336.78
2	\$49,656.66
3	\$50,978.58
4	\$52,298.46
<b>Block 2: Novice Level Teachers</b>	
1	\$49,656.66
2	\$50,978.58
3	\$52,298.46
4	\$53,618.34
5	\$54,935.16
<b>Block 3: Practitioner Level Teachers</b>	
6	\$56,258.10
7	\$57,580.02
8	\$58,900.92
9	\$60,220.80
10	\$61,540.68
<b>Block 4: Expert Level Teachers</b>	
11	\$62,787.12
12	\$64,182.48

Teachers in the Innovation Centre and Phoenix Learning Center programs are eligible to participate in this pilot performance-based salary program.

Last Approved: June 13, 2016

**Julian Charter School - Special Education Department  
Salary Schedule**

<b>Credential Type:</b>	<b>Preliminary (Regular Ed)</b>	<b>Clear (Regular Ed)</b>	<b>SLP- BA+36 or MA</b>	<b>Clear with Masters (Regular Ed)</b>	<b>SPED Teacher Clear</b>	<b>SPED Teacher Clear with Masters</b>	<b>School Psyc with Masters</b>
Step 1	\$44,487.30	\$45,811.26	\$46,786.38	\$48,458.16	\$ 48,101.16	\$ 50,880.66	\$ 52,819.68
2	\$45,811.26	\$47,135.22	\$48,229.68	\$49,782.12	\$ 49,491.42	\$ 52,270.92	\$ 54,261.96
3	\$47,135.22	\$48,458.16	\$49,671.96	\$51,106.08	\$ 50,880.66	\$ 53,660.16	\$ 55,705.26
4	\$48,458.16	\$49,782.12	\$51,114.24	\$52,430.04	\$ 52,270.92	\$ 55,050.42	\$ 57,147.54
5	\$49,782.12	\$51,106.08	\$52,557.54	\$53,754.00	\$ 53,660.16	\$ 56,440.68	\$ 58,590.84
6		\$52,430.04	\$53,999.82	\$55,076.94	\$ 55,050.42	\$ 57,830.94	\$ 60,034.14
7		\$53,754.00	\$55,442.10	\$56,400.90	\$ 56,440.68	\$ 59,221.20	\$ 61,476.42
8		\$55,076.94	\$56,885.40	\$57,724.86	\$ 57,830.94	\$ 60,610.44	\$ 62,918.70
9		\$56,400.90	\$58,327.68	\$59,048.82	\$ 59,221.20	\$ 62,000.70	\$ 64,363.02
10		\$57,724.86	\$59,769.96	\$60,372.78	\$ 60,610.44	\$ 63,389.94	\$ 65,805.30
11		\$59,048.82	\$61,213.26	\$61,695.72	\$ 62,000.70	\$ 64,791.42	\$ 67,248.60
12		\$60,372.78	\$62,655.54	\$63,019.68	\$ 63,389.94	\$ 66,170.46	\$ 68,690.88
13		\$61,695.72	\$64,097.82	\$64,343.64	\$ 64,780.20	\$ 67,559.70	\$ 70,134.18
14		\$63,019.68	\$65,541.12	\$65,667.60	\$ 66,170.46	\$ 68,949.96	\$ 71,577.48

Salary Freeze: Due to state budget cuts, all returning SPED Teachers and service providers remain on their 2008-2009 step.

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<b>CERTIFICATED MANAGEMENT SALARY SCHEDULE (ANNUAL)</b>				
	<b>I</b>		<b>II</b>	
<b>STEP</b>	<b>No Admin Credential Required</b>	<b>Admin Credential Required</b>	<b>No Admin Credential Required</b>	<b>Admin Credential Required</b>
1	\$ 49,975.92	\$ 55,491.06	\$ 66,080.70	\$ 71,596.86
2	\$ 51,419.22	\$ 56,935.38	\$ 67,885.08	\$ 73,401.24
3	\$ 52,863.54	\$ 58,379.70	\$ 69,690.48	\$ 75,205.62
4	\$ 54,307.86	\$ 59,824.02	\$ 71,495.88	\$ 77,011.02
5	\$ 55,752.18	\$ 61,267.32	\$ 73,300.26	\$ 78,816.42
6	\$ 57,196.50	\$ 62,711.64	\$ 75,105.66	\$ 80,621.82
7	\$ 58,639.80	\$ 64,155.96	\$ 76,911.06	\$ 82,426.20
8	\$ 60,084.12	\$ 65,600.28	\$ 78,715.44	\$ 84,230.58
9	\$ 61,528.44	\$ 67,043.58	\$ 80,519.82	\$ 86,035.98
10	\$ 62,972.76	\$ 68,487.90	\$ 82,324.20	\$ 87,840.36
11	\$ 64,416.06	\$ 69,932.22	\$ 84,129.60	\$ 89,644.74
12	\$ 65,860.38	\$ 71,376.54	\$ 85,933.98	\$ 91,449.12
13	\$ 67,304.70	\$ 72,820.86	\$ 87,738.36	\$ 93,254.52
14	\$ 68,749.02	\$ 74,264.16	\$ 89,542.74	\$ 95,058.90
15	\$ 70,193.34	\$ 75,708.48	\$ 91,348.14	\$ 96,863.28

<b>Examples</b>	<b>Column</b>
Supervisor	I
Site Coordinator	II
Manager	II
Assistant Manager	I
Coordinator	II

Salary Freeze: Due to state budget cuts, all returning certificated managers remain on their 2008-2009 step.

Last Approved: June 13, 2016

**CERTIFICATED ADMINISTRATION SALARY  
SCHEDULE (ANNUAL)**

STEP	Assistant Directors		Directors	
	No Admin Credential Required	Admin Credential Required	No Admin Credential Required	Admin Credential Required
PAY	45-1	45-2	45-3	45-4
1	\$ 77,219.10	\$ 92,935.26	\$ 88,732.86	\$ 94,248.00
2	\$ 78,543.06	\$ 94,258.20	\$ 90,055.80	\$ 95,571.96
3	\$ 79,867.02	\$ 95,582.16	\$ 91,379.76	\$ 96,895.92
4	\$ 81,189.96	\$ 96,906.12	\$ 92,703.72	\$ 98,218.86
5	\$ 82,513.92	\$ 98,230.08	\$ 94,027.68	\$ 99,542.82
6	\$ 83,837.88	\$ 98,534.04	\$ 95,351.64	\$ 100,866.78
7	\$ 85,161.84	\$ 99,856.98	\$ 96,674.58	\$ 102,190.74
8	\$ 86,485.80	\$ 101,180.94	\$ 97,998.54	\$ 103,514.70
9	\$ 87,808.74	\$ 102,504.90	\$ 99,322.50	\$ 104,837.64
10	\$ 89,132.70	\$ 103,828.86	\$ 100,646.46	\$ 106,161.60
11	\$ 90,456.66	\$ 104,132.82	\$ 101,970.42	\$ 107,485.56
12	\$ 91,780.62	\$ 105,455.76	\$ 103,293.36	\$ 108,809.52
13	\$ 93,104.58	\$ 106,779.72	\$ 104,617.32	\$ 110,133.48
14	\$ 94,427.52	\$ 108,103.68	\$ 105,941.28	\$ 111,456.42
15	\$ 95,751.48	\$ 109,427.64	\$ 107,265.24	\$ 112,780.38

Salary Freeze: Due to state budget cuts, all returning certificated administrators remain on their 2008-2009 step.

Last Approved: June 13, 2016

## Julian Charter School - Classified Pay Schedule

### Annualized Rates

STEP	Grade I	Grade II	Grade III	Grade IV	Grade V	Grade VI	Grade VII	Grade VIII	Grade IX	Grade X
1	\$ 21,840.00	\$ 22,318.40	\$ 24,092.36	\$ 26,386.87	\$ 27,534.12	\$ 28,959.84	\$ 32,123.15	\$ 33,415.20	\$ 35,642.88	\$ 45,890.21
2	\$ 22,776.00	\$ 23,462.40	\$ 25,239.61	\$ 27,534.12	\$ 28,681.38	\$ 30,073.68	\$ 33,236.99	\$ 34,529.04	\$ 36,756.72	\$ 47,037.46
3	\$ 23,920.00	\$ 24,606.40	\$ 26,386.87	\$ 28,681.38	\$ 29,828.64	\$ 31,187.52	\$ 34,350.83	\$ 35,642.88	\$ 37,870.56	\$ 48,184.72
4	\$ 25,064.00	\$ 25,750.40	\$ 27,534.12	\$ 29,828.64	\$ 30,975.89	\$ 32,301.36	\$ 35,464.67	\$ 36,756.72	\$ 38,984.40	\$ 49,331.97
5	\$ 26,208.00	\$ 26,894.40	\$ 28,681.38	\$ 30,975.89	\$ 32,123.15	\$ 33,415.20	\$ 36,578.51	\$ 37,870.56	\$ 40,098.24	\$ 50,479.23
6	\$ 27,352.00	\$ 28,038.40	\$ 29,828.64	\$ 32,123.15	\$ 33,270.40	\$ 34,529.04	\$ 37,692.35	\$ 38,984.40	\$ 41,212.08	\$ 51,626.48
7	\$ 28,496.00	\$ 29,182.40	\$ 30,975.89	\$ 33,270.40	\$ 34,417.66	\$ 35,642.88	\$ 38,806.19	\$ 40,098.24	\$ 42,325.92	\$ 52,773.74
8	\$ 29,640.00	\$ 30,326.40	\$ 32,123.15	\$ 34,417.66	\$ 35,564.91	\$ 36,756.72	\$ 39,920.03	\$ 41,212.08	\$ 43,439.76	\$ 53,920.99
9	\$ 30,784.00	\$ 31,470.40	\$ 33,268.81	\$ 35,563.32	\$ 36,710.58	\$ 37,870.56	\$ 41,065.69	\$ 42,325.92	\$ 44,553.60	\$ 55,066.66

### Hourly Rates

STEP	Grade I 20-1	Grade II 20-2	Grade III 20-3	Grade IV 20-4	Grade V 20-5	Grade VI 20-8	Grade VII 20-6	Grade VIII 20-9	Grade IX 20-10	Grade X 20-7
1	\$ 10.50	\$ 10.73	\$ 11.58	\$ 12.69	\$ 13.24	\$ 13.92	\$ 15.44	\$ 16.07	\$ 17.14	\$ 22.06
2	\$ 10.95	\$ 11.28	\$ 12.13	\$ 13.24	\$ 13.79	\$ 14.46	\$ 15.98	\$ 16.60	\$ 17.67	\$ 22.61
3	\$ 11.50	\$ 11.83	\$ 12.69	\$ 13.79	\$ 14.34	\$ 14.99	\$ 16.51	\$ 17.14	\$ 18.21	\$ 23.17
4	\$ 12.05	\$ 12.38	\$ 13.24	\$ 14.34	\$ 14.89	\$ 15.53	\$ 17.05	\$ 17.67	\$ 18.74	\$ 23.72
5	\$ 12.60	\$ 12.93	\$ 13.79	\$ 14.89	\$ 15.44	\$ 16.07	\$ 17.59	\$ 18.21	\$ 19.28	\$ 24.27
6	\$ 13.15	\$ 13.48	\$ 14.34	\$ 15.44	\$ 16.00	\$ 16.60	\$ 18.12	\$ 18.74	\$ 19.81	\$ 24.82
7	\$ 13.70	\$ 14.03	\$ 14.89	\$ 16.00	\$ 16.55	\$ 17.14	\$ 18.66	\$ 19.28	\$ 20.35	\$ 25.37
8	\$ 14.25	\$ 14.58	\$ 15.44	\$ 16.55	\$ 17.10	\$ 17.67	\$ 19.19	\$ 19.81	\$ 20.88	\$ 25.92
9	\$ 14.80	\$ 15.13	\$ 15.99	\$ 17.10	\$ 17.65	\$ 18.21	\$ 19.74	\$ 20.35	\$ 21.42	\$ 26.47

**Classified Confidential Stipend: \$472.72 per month (\$5,672.68 per year) - applies only to Classified Confidential Positions**

#### Examples

- I STUDENT WORKER
- II SECRETARY I, TECHNICIAN
- III File Clerk, RECEPTIONIST, REGISTRAR I
- IV REGISTRAR II, TECHNICIAN II, Resource Center Specialist
- V ACCOUNTING CLERK, SECRETARY II, ADMISSIONS CLERK/COUNSELOR
- VI SPED Aide
- VII Classified Site Coordinator, Confidential Classified Positions

Salary Freeze: Due to state budget cuts, all returning Classified Staff remain on their 2008-2009 step.

Last Approved: June 13, 2016

**CLASSIFIED MANAGEMENT SALARY SCHEDULE**

<b>STEP</b>	<b>I Annual</b>	<b>II Annual</b>	<b>III Annual</b>	<b>IV Annual</b>	<b>V Annual</b>
1	\$42,271.86	\$ 49,154.82	\$ 53,743.80	\$ 59,480.28	\$ 67,798.38
2	\$43,419.36	\$ 50,302.32	\$ 54,891.30	\$ 60,627.78	\$ 68,945.88
3	\$44,565.84	\$ 51,448.80	\$ 56,038.80	\$ 61,775.28	\$ 70,092.36
4	\$45,713.34	\$ 52,596.30	\$ 57,186.30	\$ 62,922.78	\$ 71,239.86
5	\$46,860.84	\$ 53,743.80	\$ 58,333.80	\$ 64,069.26	\$ 72,386.34
6	\$48,008.34	\$ 54,891.30	\$ 59,480.28	\$ 65,216.76	\$ 73,533.84
7	\$49,154.82	\$ 56,037.78	\$ 60,627.78	\$ 66,364.26	\$ 74,681.34
8	\$50,302.32	\$ 57,185.28	\$ 61,775.28	\$ 67,511.76	\$ 75,827.82
9	\$51,449.82	\$ 58,332.78	\$ 62,922.78	\$ 68,658.24	\$ 76,975.32
10	\$52,597.32	\$ 59,480.28	\$ 64,069.26	\$ 69,805.74	\$ 78,121.80
11	\$53,743.80	\$ 60,626.76	\$ 65,216.76	\$ 70,953.24	\$ 79,269.30
12	\$54,891.30	\$ 61,774.26	\$ 66,364.26	\$ 72,100.74	\$ 80,415.78
13	\$56,038.80	\$ 62,921.76	\$ 67,511.76	\$ 73,247.22	\$ 81,563.28
14	\$57,186.30	\$ 64,069.26	\$ 68,658.24	\$ 74,394.72	\$ 82,709.76
15	\$58,333.80	\$ 65,215.74	\$ 69,805.74	\$ 75,542.22	\$ 83,857.26

Salary Freeze: Due to state budget cuts, all returning Classified managers remain on their 2008-2009 step.

Last Approved: June 13, 2016

## PROFESSIONAL ADMINISTRATION SALARY SCHEDULE (ANNUAL)

STEP	Assistant Directors				Directors			
	42-1	42-2	42-3	42-4	42-5	42-6	42-7	42-8
	BA	BA + Pro	MA	MA + Pro	BA	BA + Pro	MA	MA + Pro
1	\$ 71,703.96	\$ 77,219.10	\$ 77,219.10	\$ 92,935.26	\$ 80,164.86	\$ 85,680.00	\$ 88,732.86	\$ 94,248.00
2	\$ 73,026.90	\$ 78,543.06	\$ 78,543.06	\$ 94,258.20	\$ 81,487.80	\$ 87,003.96	\$ 90,055.80	\$ 95,571.96
3	\$ 74,350.86	\$ 79,867.02	\$ 79,867.02	\$ 95,582.16	\$ 82,811.76	\$ 88,327.92	\$ 91,379.76	\$ 96,895.92
4	\$ 75,674.82	\$ 81,189.96	\$ 81,189.96	\$ 96,906.12	\$ 84,135.72	\$ 89,650.86	\$ 92,703.72	\$ 98,218.86
5	\$ 76,998.78	\$ 82,513.92	\$ 82,513.92	\$ 98,230.08	\$ 85,459.68	\$ 90,974.82	\$ 94,027.68	\$ 99,542.82
6	\$ 78,322.74	\$ 83,837.88	\$ 83,837.88	\$ 98,534.04	\$ 86,783.64	\$ 92,298.78	\$ 95,351.64	\$ 100,866.78
7	\$ 79,645.68	\$ 85,161.84	\$ 85,161.84	\$ 99,856.98	\$ 88,106.58	\$ 93,622.74	\$ 96,674.58	\$ 102,190.74
8	\$ 80,969.64	\$ 86,485.80	\$ 86,485.80	\$ 101,180.94	\$ 89,430.54	\$ 94,946.70	\$ 97,998.54	\$ 103,514.70
9	\$ 82,293.60	\$ 87,808.74	\$ 87,808.74	\$ 102,504.90	\$ 90,754.50	\$ 96,269.64	\$ 99,322.50	\$ 104,837.64
10	\$ 83,617.56	\$ 89,132.70	\$ 89,132.70	\$ 103,828.86	\$ 92,078.46	\$ 97,593.60	\$ 100,646.46	\$ 106,161.60
11	\$ 84,941.52	\$ 90,456.66	\$ 90,456.66	\$ 104,132.82	\$ 93,402.42	\$ 98,917.56	\$ 101,970.42	\$ 107,485.56
12	\$ 86,264.46	\$ 91,780.62	\$ 91,780.62	\$ 105,455.76	\$ 94,725.36	\$ 100,241.52	\$ 103,293.36	\$ 108,809.52
13	\$ 87,588.42	\$ 93,104.58	\$ 93,104.58	\$ 106,779.72	\$ 96,049.32	\$ 101,565.48	\$ 104,617.32	\$ 110,133.48
14	\$ 88,912.38	\$ 94,427.52	\$ 94,427.52	\$ 108,103.68	\$ 97,373.28	\$ 102,888.42	\$ 105,941.28	\$ 111,456.42
15	\$ 90,236.34	\$ 95,751.48	\$ 95,751.48	\$ 109,427.64	\$ 98,697.24	\$ 104,212.38	\$ 107,265.24	\$ 112,780.38

Salary Freeze: Due to state budget cuts, all returning professional administrators remain on their 2008-2009 step.

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